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SUBCOMMITTEE ON EMPLOYEE BENEFITS
OF THE

COMMITTEE ON POST OFFICE AND CIVIL SERVICE

207 CANNON HOUSE OFFICE BUILDING

Washington, D.C. 20515

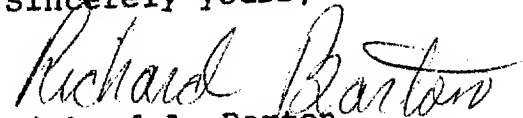
June 18, 1971

Enclosed is the fourteenth report from the Job Evaluation and Pay Review Task Force of the Civil Service Commission established pursuant to Public Law 91-216.

If you have any comments or questions as to the course of action which the Commission has taken, please contact me at the above address, or call me at 225-6295 (Government Code 180).

For your information, the Subcommittee has scheduled hearings on the Task Force's Interim Progress Report which was issued in March 1971. The hearing dates are July 7, 8, and 13, 1971.

Sincerely yours,



Richard A. Barton
Staff Assistant

Enclosure

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UNITED STATES CIVIL SERVICE COMMISSION

Washington, D. C.
20415

June 16, 1971

Honorable Thaddeus J. Dulski
Chairman, Committee on
Post Office and Civil Service
U. S. House of Representatives
Washington, D. C. 20515

Dear Mr. Chairman:

In accordance with Section 304(c) of Public Law 91-216, the following summarizes the activities of the Job Evaluation and Pay Review Task Force for the period ending June 15, 1971.

I. Principal Tasks Worked Upon

- A. The workpaper for Attorneys has now been privately reviewed by a small group comprised of regulatory agency representatives. It is in its final stage of revision prior to distribution for final comments.
- B. The Health Services Advisory Committee provided, at a recent meeting, extremely helpful information to the Task Force. As a result, the Health Services workpaper is being revised and will be distributed for comment during the next month.
- C. The evaluation of comments received on the Executive Evaluation System is underway and a summary of these comments will be available in about 30 days.
- D. The Administrative, Professional and Technological Evaluation System is now in the initial testing phase. Guide charts and benchmarks have been tentatively established and a panel, consisting of representatives from seven agencies, is engaged in evaluating positions under this methodology. Based on this, a preliminary document will be ready for evaluation within the next 30 days.

II. Principal Meetings Conducted or Attended

- A. A meeting was held on June 7 with representatives of the Federal Civil Service Pilots Association. They made a strong presentation on the status of the 85 Government ship pilots employed by the Army, the Navy, and the Panama Canal. As a result of this meeting, a proposal will be submitted to the Civil Service Commission for its review and comment.

(more)

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- B. Briefing sessions were held with personnel officers of the U. S. Marine Corps, the Department of Agriculture's Forest Service, members of the Federal Personnel Council at Myrtle Beach, and the Society for Personnel Administration in the Albuquerque, New Mexico area.
- C. A three-hour seminar was conducted at the annual conference of the Society for Personnel Administration on the subject of pay-setting. The Task Force Director chaired the meeting and presentations were made by representatives from industry and the Bureau of Labor Statistics. About one-third of the SPA attendees were present at this seminar.

Sincerely yours,

/s/

Robert E. Hampton
Chairman

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